



Australian Government

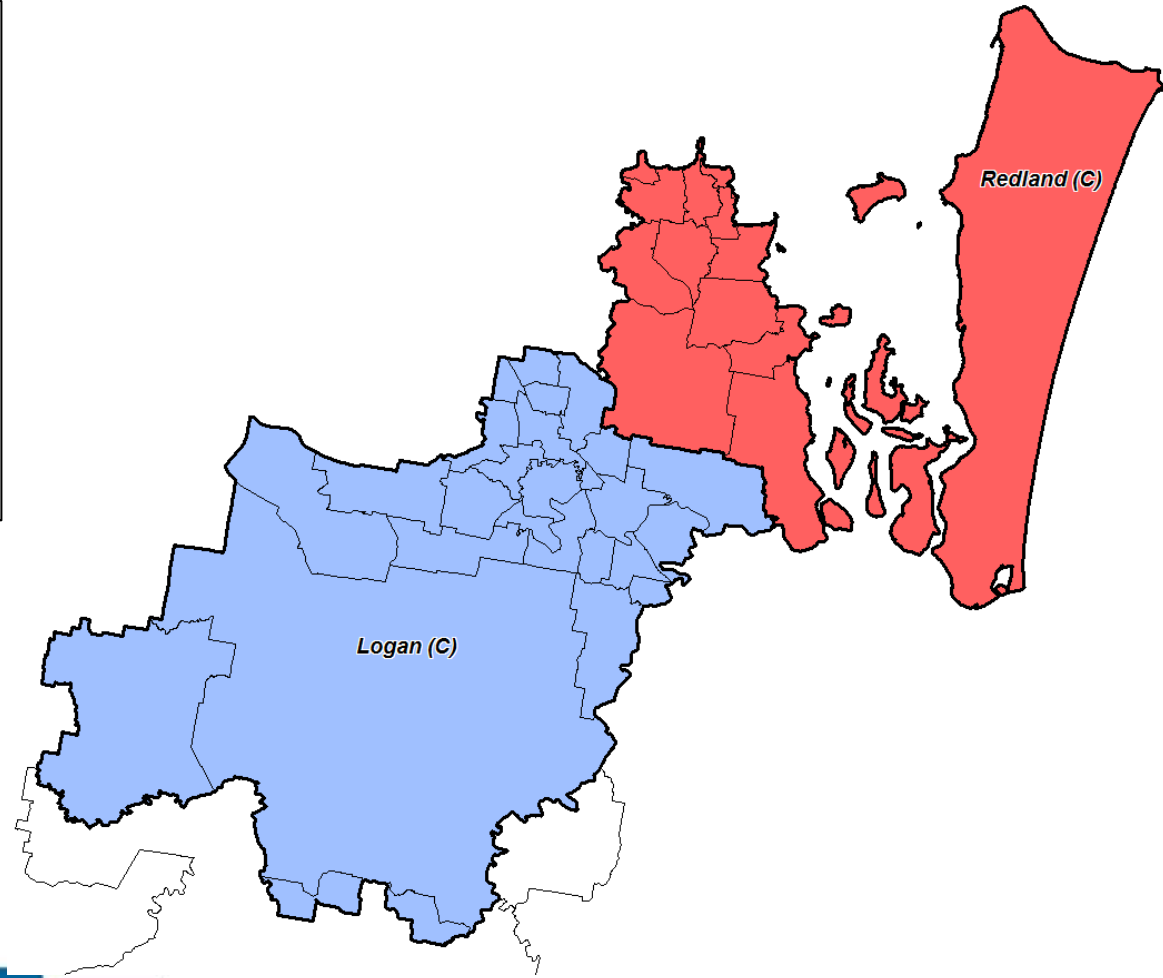
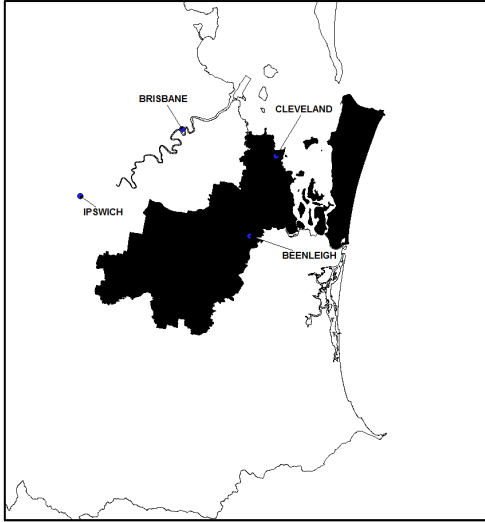
Department of Education, Employment and Workplace Relations

# Logan and Redlands Regional Development Area 8 March 2013

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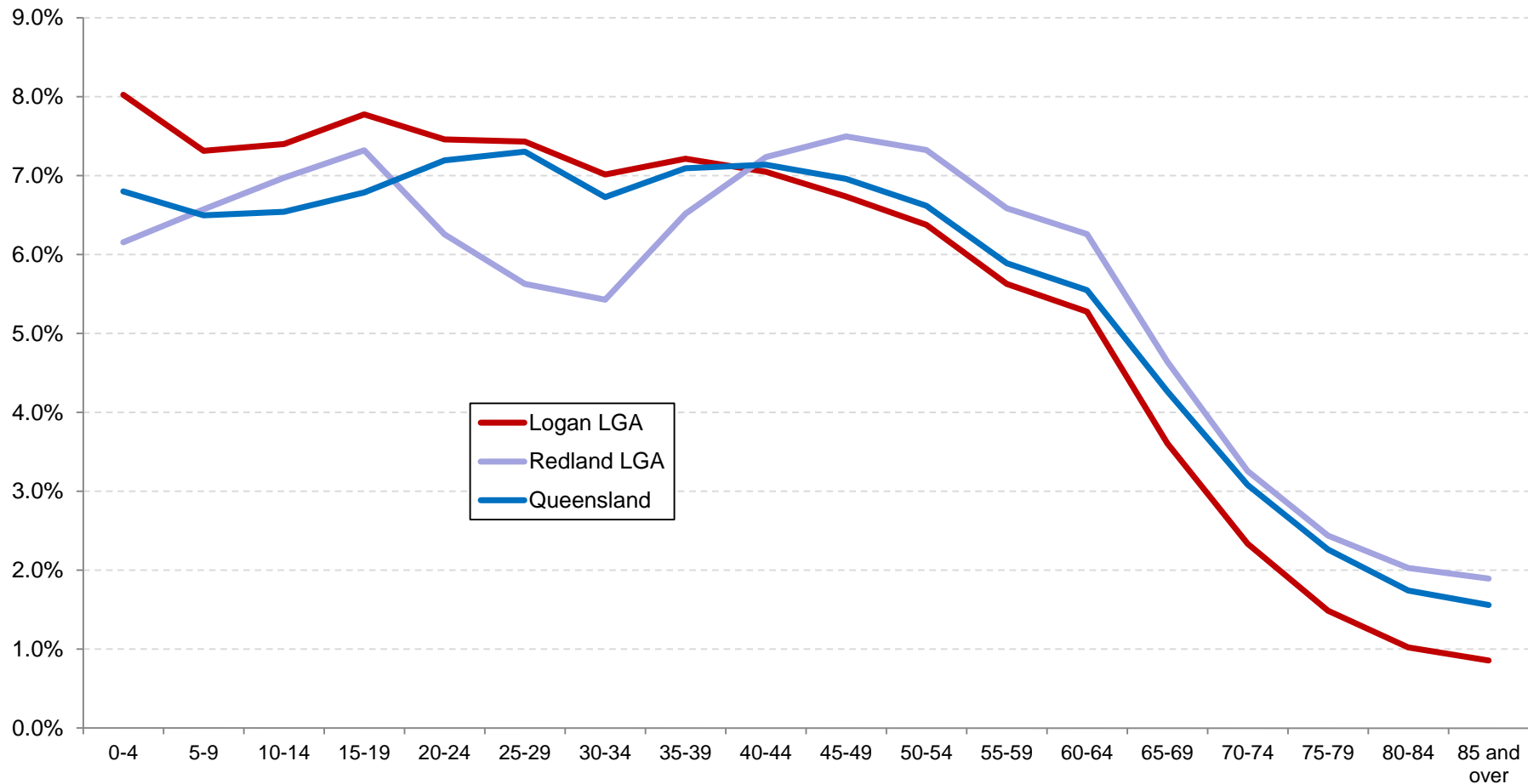
# Logan and Redlands Regional Development Area (RDA)



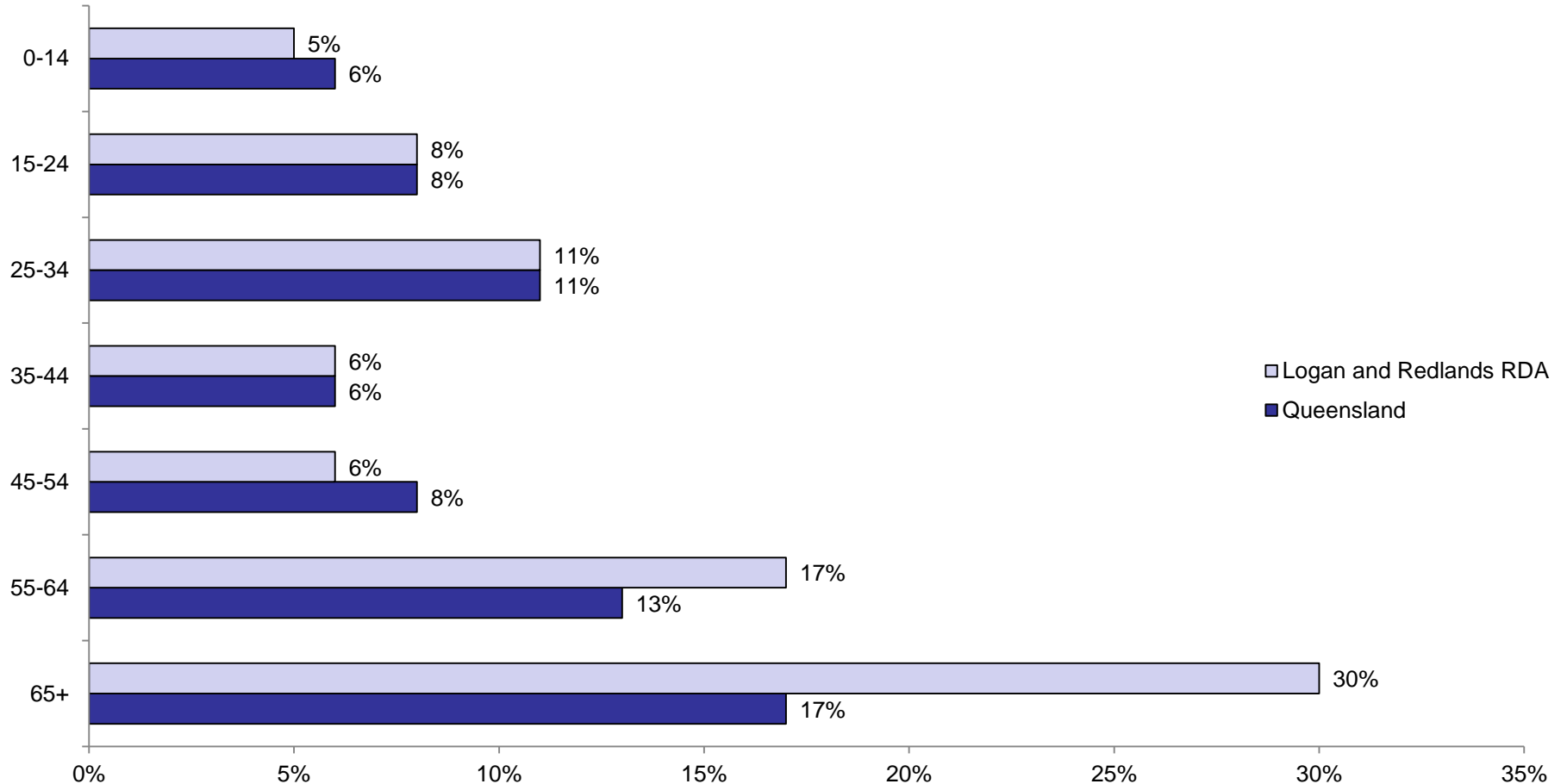
# Population Profile of Logan and Redlands RDA (QLD)

| Region                 | Adult Population (2011) | Growth 2006-2011 | Proportion of adult population 65 and over (2011) | Median Age (2011) |
|------------------------|-------------------------|------------------|---|-------------------|
| Logan LGA              | 222,150                 | 12%              | 12%   | 33                |
| Redland LGA            | 115,340                 | 11%              | 18%   | 39                |
| Logan and Redlands RDA | 337,490                 | 12%              | 14%   | 35                |
| Queensland             | 3,589,610               | 10%              | 16%   | 36                |
| Australia              | 18,111,500              | 9%               | 17%   | 37                |

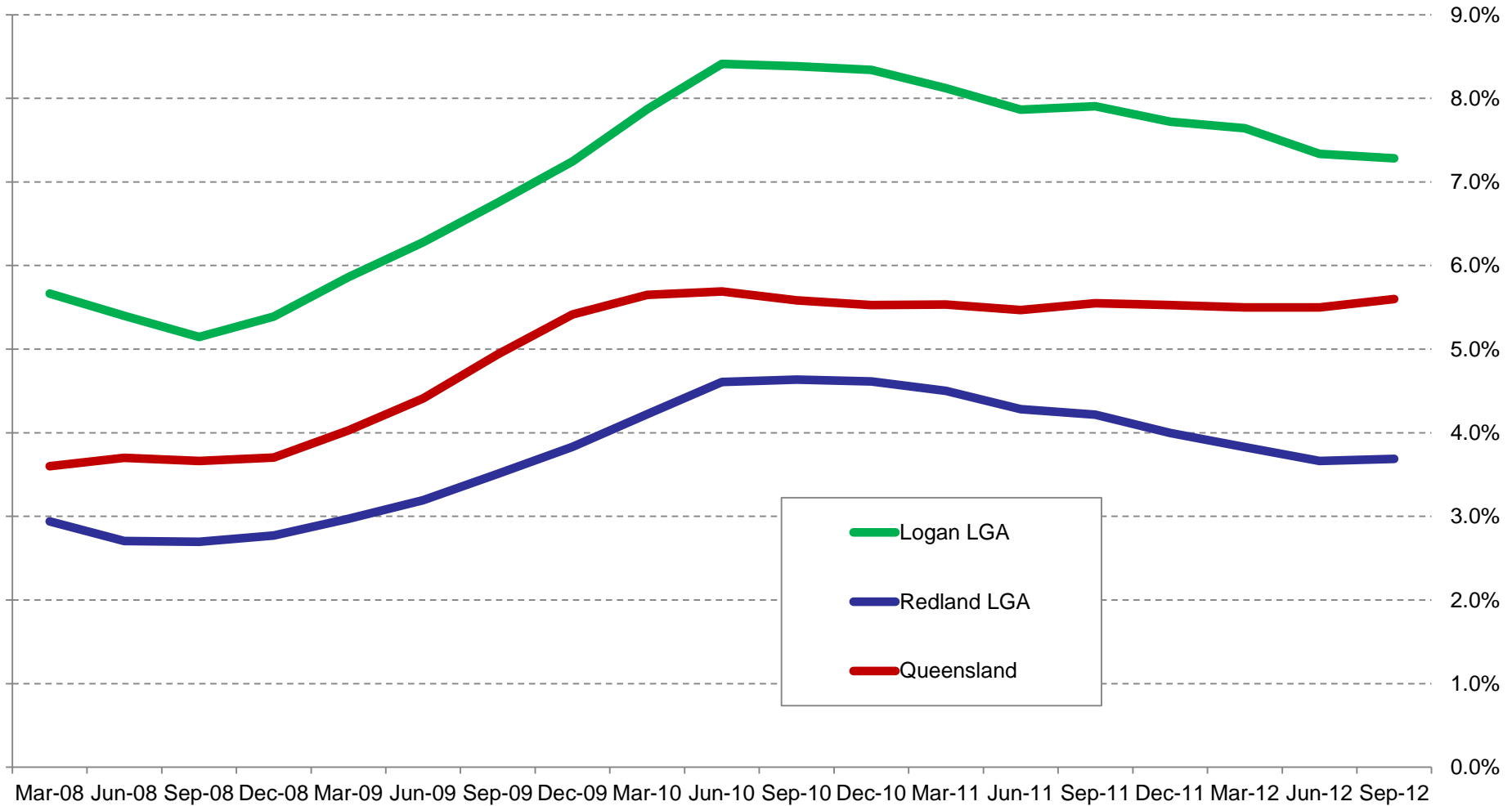
# Population Profile of Logan and Redlands RDA



# Large Increase in Older Age Groups 2006 to 2011



# Unemployment Varies by Region



# Diverse Labour Market Conditions within the Region

|                               | Unemployment Rate |             | Participation Rate (Census) |              |
|-------------------------------|-------------------|-------------|-----------------------------|--------------|
|                               | Sep 2012          | Sep 2007    | 2011                        | 2006         |
| <b>Logan LGA</b>              | <b>7.3%</b>       | <b>6.4%</b> | <b>75.6%</b>                | <b>75.0%</b> |
| - Kingston SLA                | 18.3%             | 17.1%       | 63.8%                       | 64.2%        |
| - Marsden SLA                 | 11.5%             | 9.2%        | 72.4%                       | 71.0%        |
| - Woodridge SLA               | 18.4%             | 17.1%       | 62.3%                       | 62.4%        |
| <b>Redland LGA</b>            | <b>3.7%</b>       | <b>3.5%</b> | <b>79.4%</b>                | <b>77.9%</b> |
| - Redland (Bal) SLA           | 15.0%             | 14.6%       | 56.4%                       | 55.1%        |
| <b>Logan and Redlands RDA</b> | <b>6.1%</b>       | <b>5.4%</b> | <b>76.9%</b>                | <b>75.9%</b> |
| Queensland                    | 5.6%              | 3.8%        | 77.2%                       | 76.2%        |
| Australia                     | 5.2%              | 4.4%        | 75.8%                       | 75.0%        |

# More Jobless Families

| Region              | Number of jobless families | Proportion of all families who are jobless |            | Proportion of couple families who are jobless | Proportion of lone parent families who are jobless |
|---------------------|----------------------------|--|------------|---|--|
|                     |                            | 2011                                       | 2006       |   |  |
| <b>Logan LGA</b>    | <b>9818</b>                | <b>21%</b>                                 | <b>21%</b> | <b>10%</b>                                    | <b>47%</b>   |
| - Kingston SLA      | 861                        | 39%  | 38%        | 23%   | 59%  |
| - Woodridge SLA     | 1376                       | 42%  | 44%        | 27%   | 61%  |
| <b>Redland LGA</b>  | <b>3211</b>                | <b>14%</b>                                 | <b>14%</b> | <b>6%</b>                                     | <b>38%</b>   |
| - Redland (Bal) SLA | 425                        | 45%  | 42%        | 26%   | 65%  |
| <b>Queensland</b>   | <b>115,591</b>             | <b>18%</b>                                 | <b>19%</b> | <b>8%</b>                                     | <b>44%</b>   |

Source: ABS 2011 Census of Population and Housing



# High Levels on Income Support

| Region              | Proportion of the working age population receiving: |                       |
|---------------------|---|-----------------------|
|                     | Income support payments                             | Unemployment benefits |
| <b>Logan LGA</b>    | <b>21%</b>  | <b>7%</b>             |
| - Beenleigh SLA     | 24%   | 7%                    |
| - Kingston SLA      | 36%   | 12%                   |
| - Loganlea SLA      | 26%   | 7%                    |
| - Marsden SLA       | 27%   | 8%                    |
| - Woodridge SLA     | 35%   | 12%                   |
| <b>Redland LGA</b>  | <b>13%</b>  | <b>4%</b>             |
| - Redland (Bal) SLA | 43%   | 11%                   |
| <b>Queensland</b>   | <b>17%</b>  | <b>5%</b>             |

Source: DEEWR administrative data, December 2012

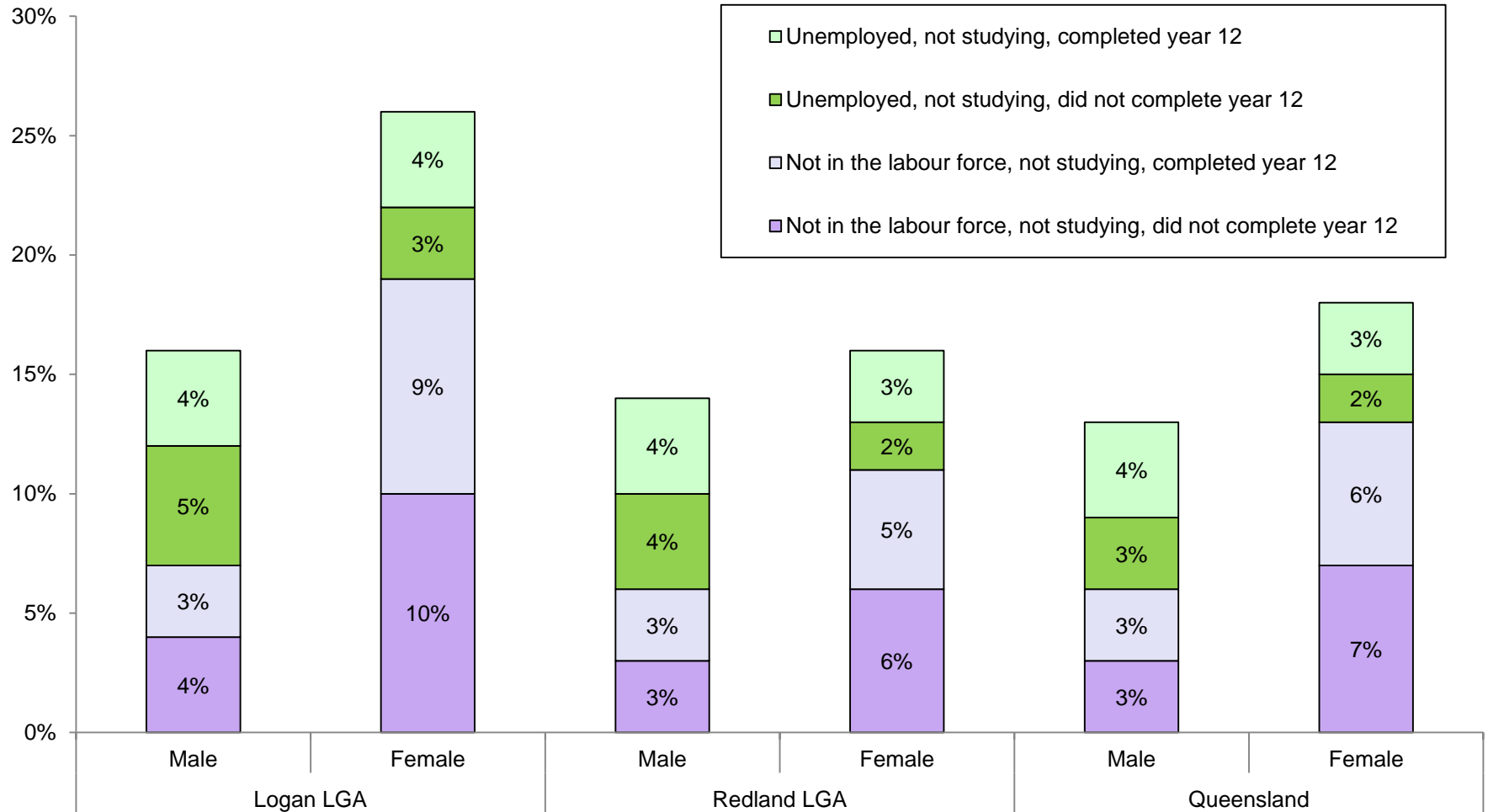
# Indigenous Labour Market Outcomes

| Region                             | Indigenous proportion of WAP | Unemployment Rate |              | Participation Rate |              |
|------------------------------------|------------------------------|-------------------|--------------|--------------------|--------------|
|                                    |                              | Non-Indigenous    | Indigenous   | Non-Indigenous     | Indigenous   |
| Kingston SLA<br>(Logan LGA)        | 5%                           | 11.5%             | 25.6%        | 64.4%              | 53.4%        |
| Redland (Bal) SLA<br>(Redland LGA) | 8%                           | 12.3%             | 21.5%        | 56.6%              | 55.2%        |
| <b>Logan and Redlands RDA</b>      | <b>2%</b>                    | <b>6.4%</b>       | <b>16.5%</b> | <b>77.2%</b>       | <b>63.9%</b> |
| Queensland                         | 3%                           | 5.9%              | 18.1%        | 77.8%              | 59.7%        |

Source: ABS Census of Population and Housing, 2011

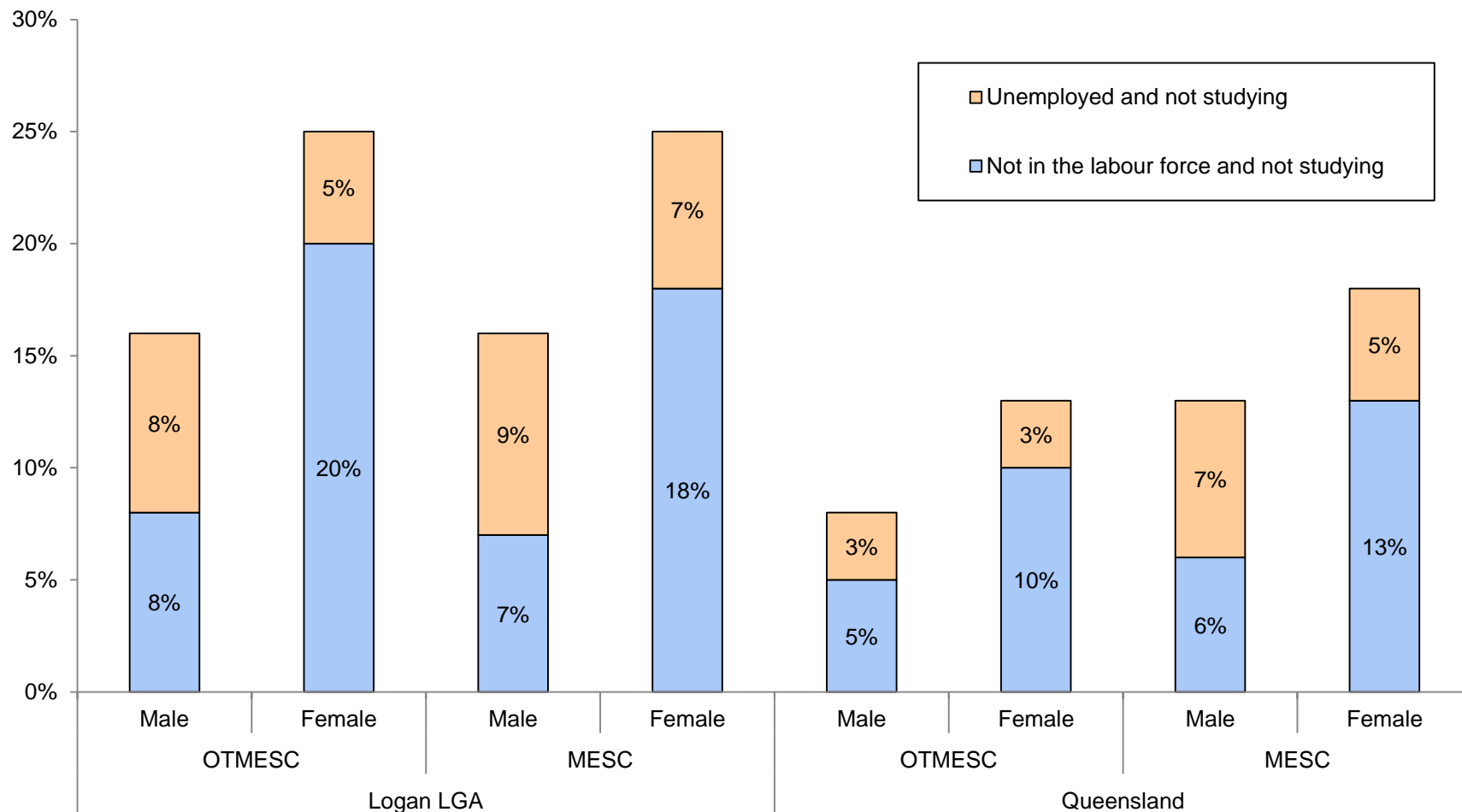
# Youth Disengagement Varies by Region

## 20-24 Year Olds Neither Working Nor Studying



# Migrant Disengagement in the Logan LGA

## 20-24 Year Olds Neither Working Nor Studying



# Educational Attainment Lower across the RDA

## Persons Aged 25-34 Years

| Regions                       | % completed Yr 12 |            | % attained Advanced Diploma, Diploma or Certificate III/IV | % attained Bachelor Degree or higher |
|-------------------------------|-------------------|------------|--|--------------------------------------|
|                               | 2011              | 2006       |  |                                      |
| <b>Logan LGA</b>              | <b>67%</b>        | <b>60%</b> | <b>33%</b>   | <b>17%</b>                           |
| - Kingston SLA                | 58%               | 50%        | 27%  | 12%                                  |
| <b>Redland LGA</b>            | <b>70%</b>        | <b>64%</b> | <b>39%</b>   | <b>20%</b>                           |
| - Redland (Bal) SLA           | 49%               | 47%        | 27%  | 12%                                  |
| <b>Logan and Redlands RDA</b> | <b>68%</b>        | <b>61%</b> | <b>35%</b>   | <b>18%</b>                           |
| Queensland                    | 74%               | 68%        | 32%  | 29%                                  |

# Literacy and Numeracy

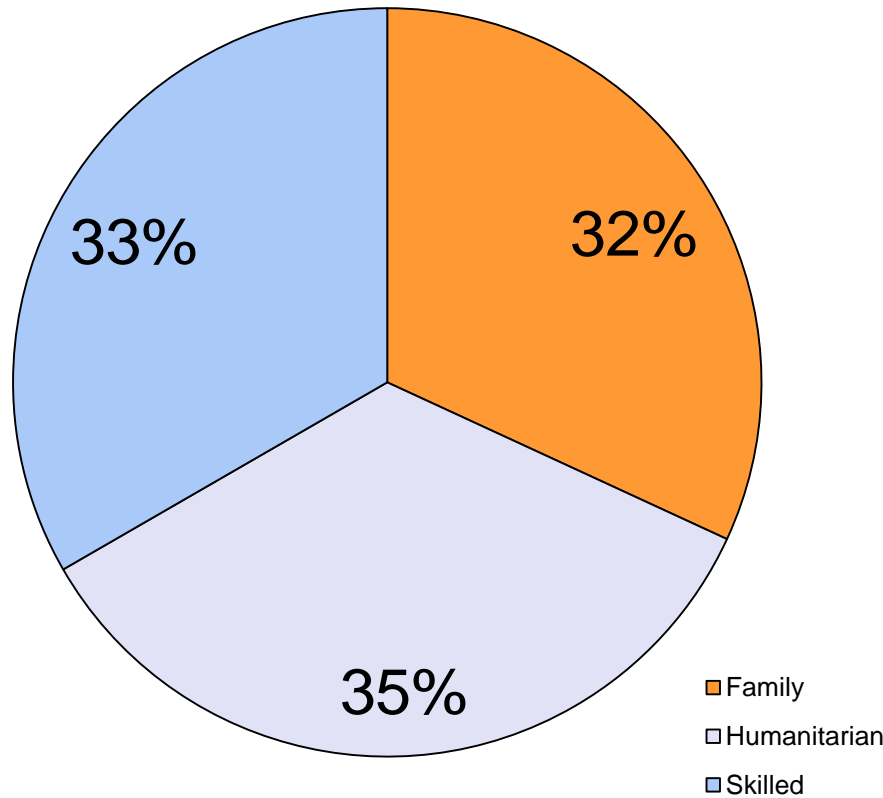
| Region                     | Year 9 govt school students who did not meet minimum standard for <b>reading</b> in 2011 | Year 9 govt school students who did not meet minimum standard for <b>numeracy</b> in 2011 |
|----------------------------|--|---|
| Beenleigh SLA (Logan LGA)  | 15%  | 13%   |
| Kingston SLA (Logan LGA)   | 19%  | 15%   |
| Loganlea SLA (Logan LGA)   | 27%  | 21%   |
| Marsden SLA (Logan LGA)    | 16%  | 12%   |
| Capalaba SLA (Redland LGA) | 12%  | 11%   |
| Queensland                 | 7%   | 6%  |
| Australia                  | 6%   | 6%  |

Source: MySchool website, 2011  
Figures in the table are based on a selected government school in the LGA and are not an average of schools in the LGA

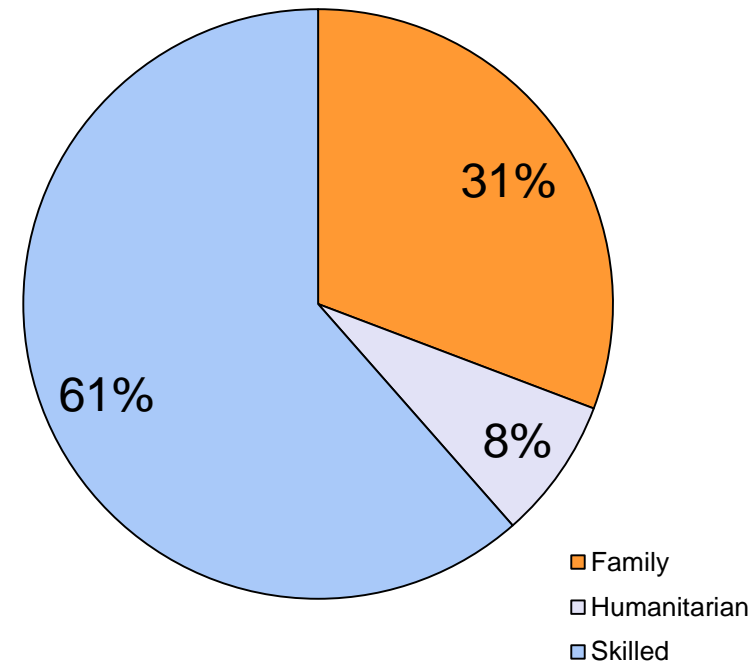
# Many Humanitarian Entrants in Logan LGA

Settlers aged 18 – 64 years over the past 5 years

**Logan LGA (6120 total arrivals)**



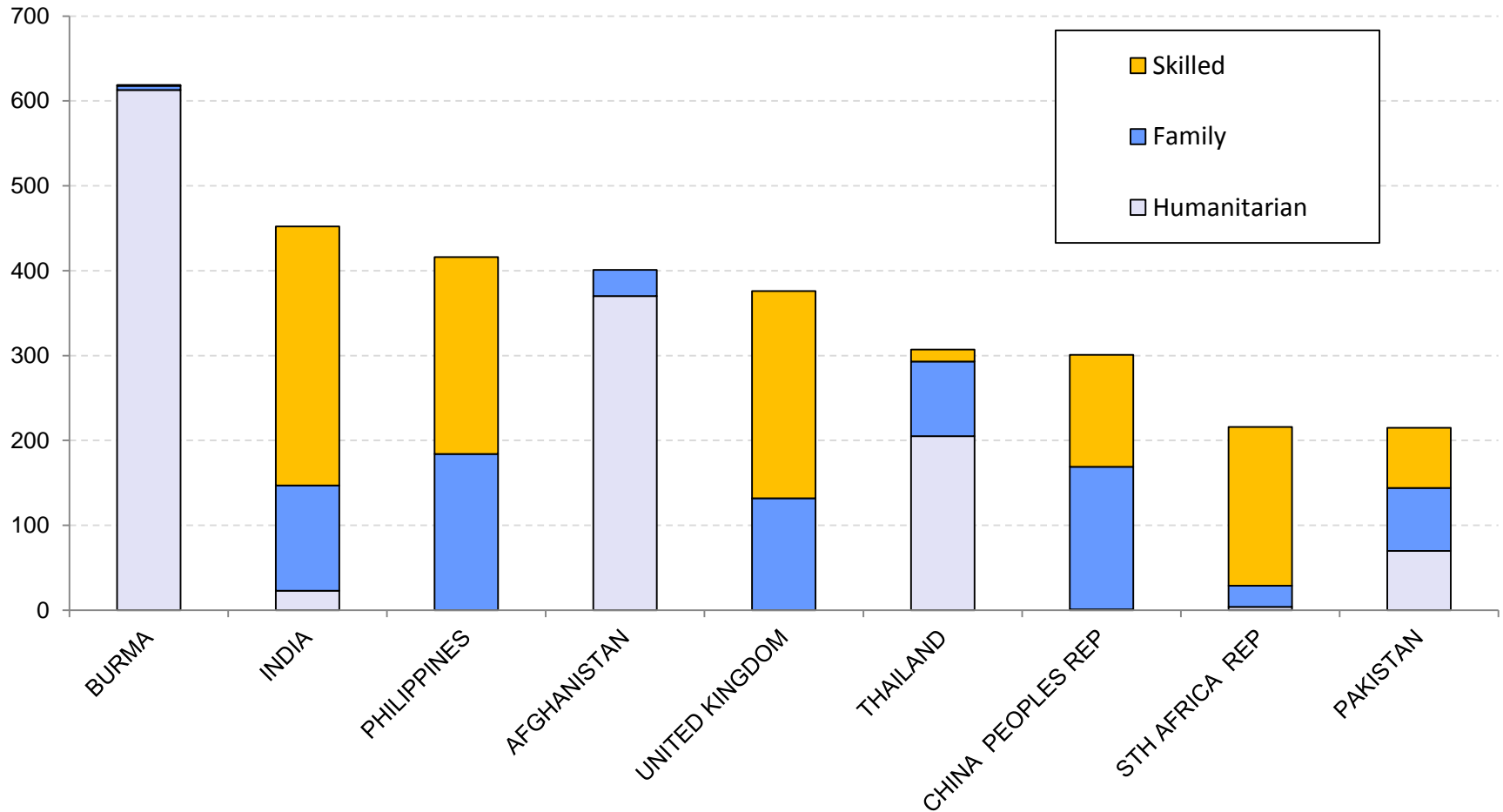
**Australia**



Source: Department of Immigration <http://www.immi.gov.au/settlement> and Citizenship. Settlement reporting: February 2008 to February 2013

# Many Humanitarian Migrants in Logan LGA

Settlers aged 18 – 64 years over the past 5 years



Source: Department of Immigration <http://www.immi.gov.au/settlement> and Citizenship. Settlement reporting: February 2008 to February 2013



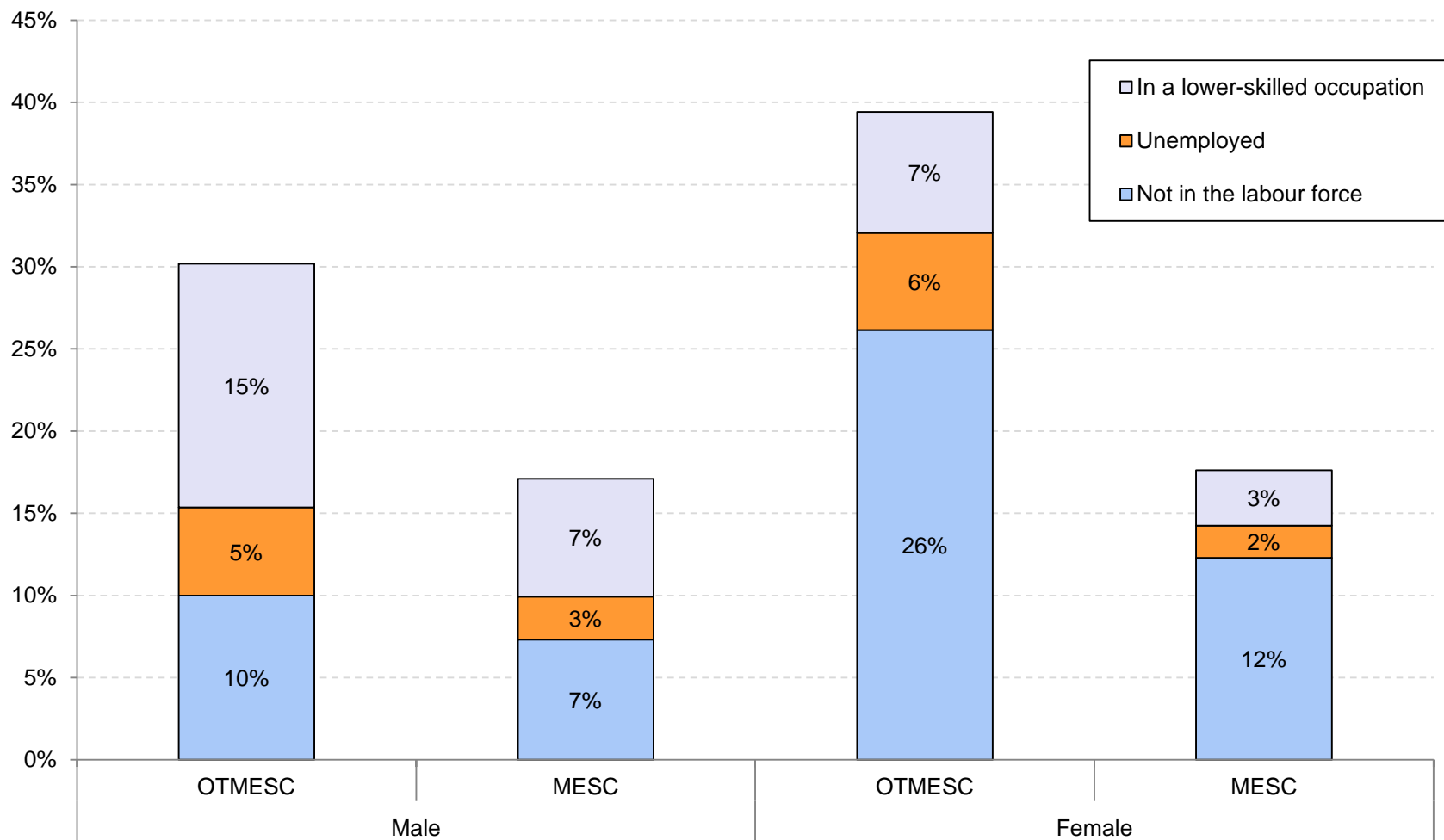
# Migrants Experience Weaker Labour Market Outcomes

| Region             | OTMESC proportion of WAP | Unemployment Rate |             | Participation Rate |              |
|--------------------|--------------------------|-------------------|-------------|--------------------|--------------|
|                    |                          | MESC              | OTMESC      | MESC               | OTMESC       |
| <b>Logan LGA</b>   | <b>14%</b>               | <b>6.9%</b>       | <b>9.2%</b> | <b>77.1%</b>       | <b>67.4%</b> |
| Kingston SLA       | 22%                      | 12.1%             | 11.9%       | 65.9%              | 56.3%        |
| Loganlea SLA       | 19%                      | 8.1%              | 10.4%       | 73.6%              | 64.5%        |
| Woodridge SLA      | 32%                      | 12.9%             | 16.1%       | 65.1%              | 57.1%        |
| <b>Redland LGA</b> | <b>7%</b>                | <b>5.3%</b>       | <b>6.4%</b> | <b>80.0%</b>       | <b>73.8%</b> |
| Queensland         | 12%                      | 5.9%              | 8.2%        | 78.2%              | 70.0%        |

Source: ABS Census of Population and Housing, 2011

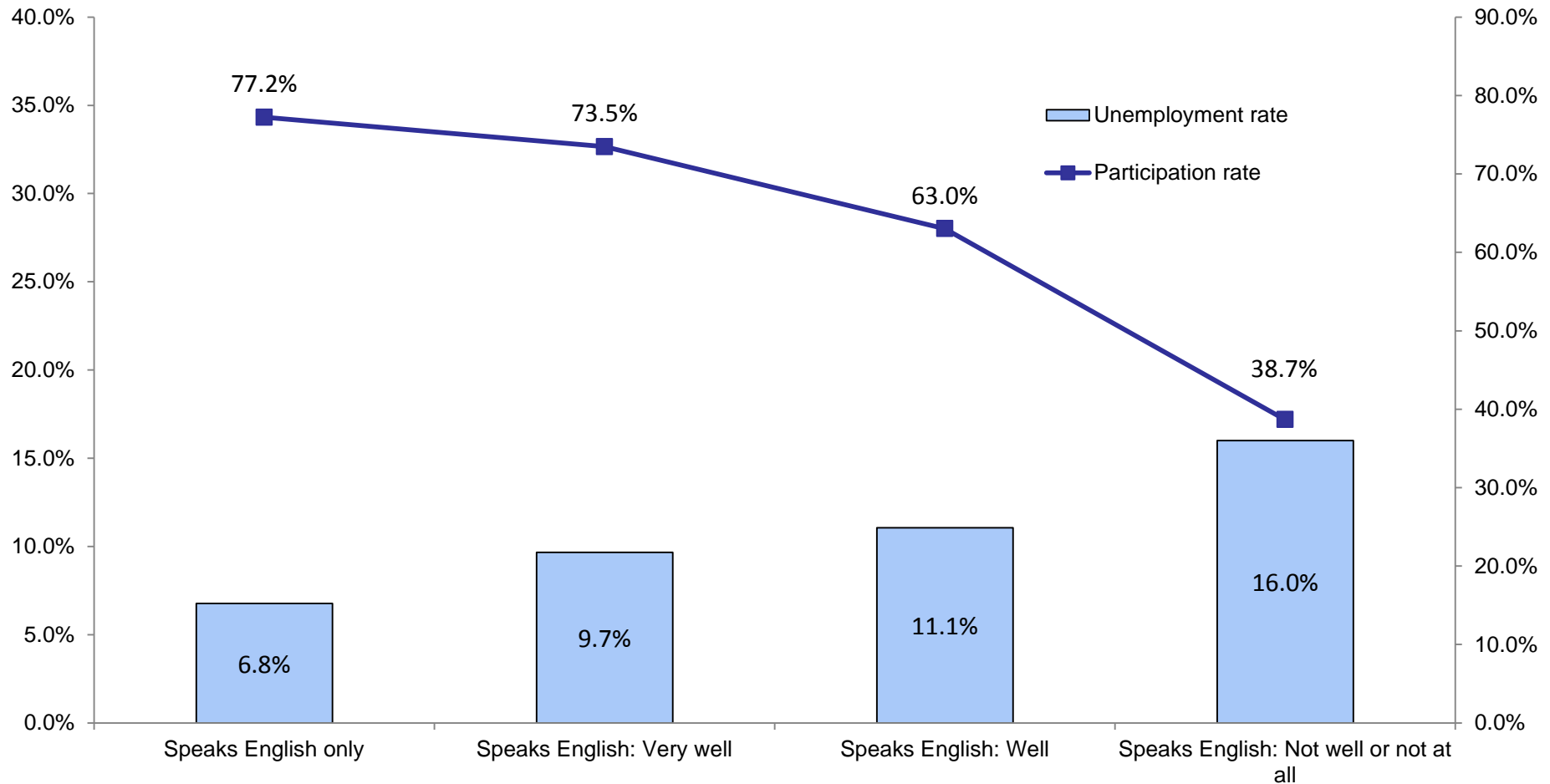
# Underutilisation of Educated Migrants in Logan LGA

Labour market outcomes of migrants, bachelor degree or higher (15-64 years)



# Labour Market Outcomes and English Proficiency

For persons (WAP) who speak a language other than English: Logan LGA



# Employers not employing local job seekers

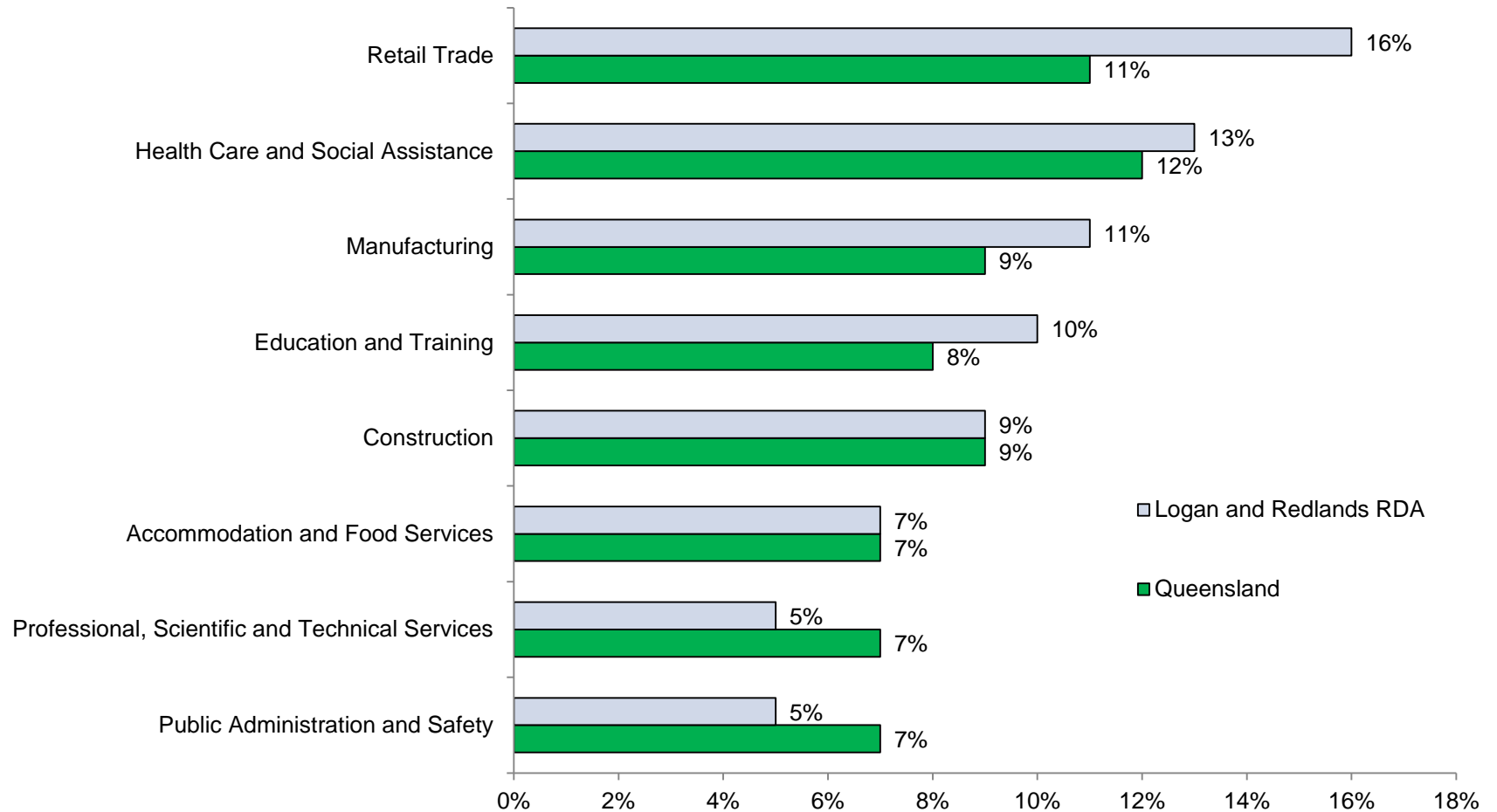
## Employed Working Age Population (15-64)



Source: ABS Census of Population and Housing, 2011

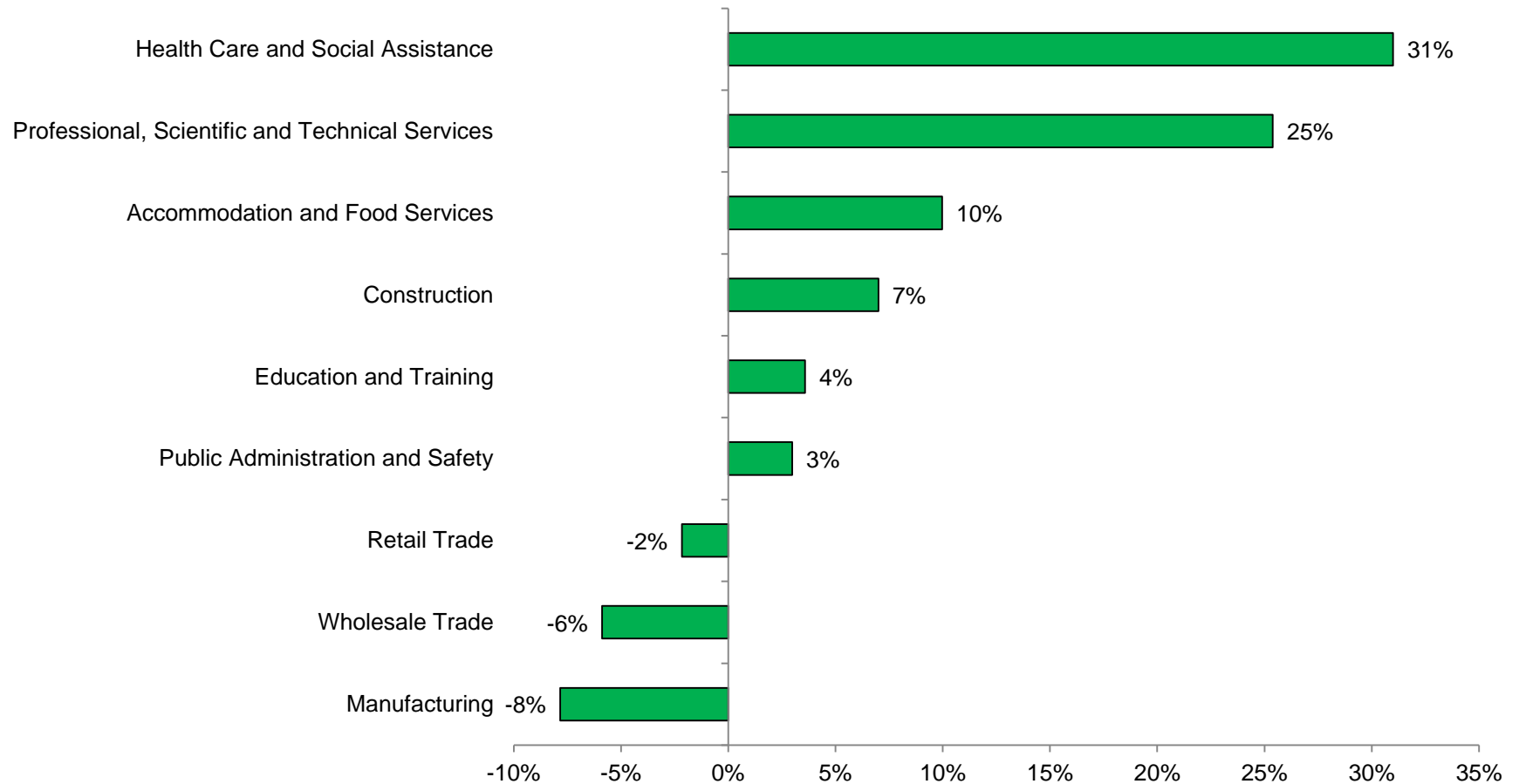
# Largest Employing Industries

## Logan and Redlands RDA (15-64 years, place of work)



# Change in Employment 2006-2011

Logan and Redlands RDA, largest employing industries (15-64 years, place of work)



Source: ABS, 2011 Census of Population and Housing;

# Conclusion

- There is continuing weakness in the Logan LGA labour market
  - Consistently high unemployment overall and entrenched disadvantage in some areas
- Labour market conditions in the Redland LGA are relatively strong
  - Persistent disadvantage in the North Stradbroke Island area
- Challenges
  - High unemployment in some areas
  - Jobs growth in higher-skilled occupations in particular industries
  - Low educational attainment levels
  - Indigenous employment, youth disengagement, migrant underutilisation
  - Demographic challenges, particularly ageing population in some areas
  - Many employers not employing locals
- Job seekers need to be job ready: literacy and numeracy / work experience / training / apprenticeships / employability skills
  - Consider opportunities outside the two LGAs
- Further engagement with employers to understand their needs and expectations
- Collaboration amongst all key stakeholders



# Further Information

[www.deewr.gov.au/regional-reports-employers-recruitment-experiences](http://www.deewr.gov.au/regional-reports-employers-recruitment-experiences)

[www.deewr.gov.au/lmip](http://www.deewr.gov.au/lmip)

[www.deewr.gov.au/SkillShortages](http://www.deewr.gov.au/SkillShortages)

[www.deewr.gov.au/australianjobs](http://www.deewr.gov.au/australianjobs)

[www.skillsinfo.gov.au](http://www.skillsinfo.gov.au)

[www.joboutlook.gov.au](http://www.joboutlook.gov.au)

[www.deewr.gov.au/news/aussie-jobs](http://www.deewr.gov.au/news/aussie-jobs)





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**Regional and Industry Employer Surveys Section**

on **1800 059 439** or email

**[recruitmentsurveys@deewr.gov.au](mailto:recruitmentsurveys@deewr.gov.au)**





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**Department of Education, Employment and Workplace Relations**

